

Home Market Foods  
August 30, 2012

Recently, the California Transparency in Supply Chains Act of 2010 (the “Supply Chains Act”) went into effect.

The Act requires that manufacturers and retailers that do business in the State of California provide consumers with information regarding their efforts to eliminate slavery and human trafficking from product supply chains.

The following are the steps undertaken by Home Market Foods consistent with the goals and intent of the Supply Chains Act:

1. We continuously seek to verify our product supply chains to evaluate and address any risks of human trafficking and slavery. We do not intend to employ a third party to conduct a verification process.
2. We evaluate on an ongoing basis what, if any, audits may be conducted to determine supplier compliance with standards prohibiting human trafficking and slavery in our supply chains. We also interact with industry groups and associations in the interest of participating in any industry wide efforts to eliminate human trafficking and slavery.
3. We require that any direct suppliers certify that the materials incorporated into the products we purchase comply with the laws regarding slavery and human trafficking of the country or countries in which they do business.
4. We maintain internal accountability standards by requiring that suppliers review and agree to our supply chain requirements or provide us with their own supply chain compliance policies.
5. We provide those Home Market employees who have direct responsibility for supply chain management with information and training, as appropriate, on issues surrounding slavery and human trafficking in the supply chain.